



AMERICANS WITH DISABILITIES ACT (ADA)/ SECTION 504 POLICY STATEMENT

The Southwest Washington Regional Transportation Council (RTC) will ensure that no qualified disabled individual shall, solely on the basis of his or her disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any of its programs, services, or activities as provided by Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 (ADA). RTC further ensures that every effort will be made to provide nondiscrimination in all of its programs and activities regardless of the funding source.

For the purpose of this policy, an individual with a disability is defined as any person who:

- Has a physical or mental impairment that substantially limits on or more major life activities;
- Has a record of such an impairment; or
- Is regarded as having such an impairment.

RTC is committed to:

- Providing reasonable accommodation for an individual with a disability to participate in employment, activities, programs and services; and has establish procedures to allow person with a disability to request accommodation;
- Providing access to person using its facilities and attending meetings;
- Providing communication access for applicants, employees, beneficiaries, and members of the public with disabilities, including those with hearing and visual impairments that is equally effective as communication with others. Auxiliary aids/services shall be provided upon request to individuals with a disability, i.e., sign language, readers, braille, and large print text. In addition, anyone with hearing or speech impairment may use 711 Relay services to call RTC.

THE RTC ADA coordinator can answer ADA related questions and handle reasonable accommodation requests as well as provide information or established procedures for filing a complaint alleging discrimination on the bases of disability. The ADA coordinator can be contacted at 397-564-6067, through email at info@rtc.wa.gov.

Any questions or comments concerning this policy should be referred to the ADA Coordinator. Attn. ADA Coordinator, SW Washington Regional Transportation Council, PO Box 1366, Vancouver WA 98666-1366.

A handwritten signature in blue ink, appearing to read 'MAR', is positioned above a horizontal line.

Matt Ransom, Executive Director

April 12, 2024

Date